

# CIF #: 01536.AC0

## Church/Organization General Information

<b>Church/Organization Number</b>	01536
<b>Church/Organization Name</b>	First Presbyterian Church
<b>Mailing Address</b>	602 W GREEN STREET URBANA, IL 61801
<b>Phone</b>	(217) 367-8357
<b>Fax</b>	(217) 367-6445
<b>E-Mail</b>	<a href="mailto:office@firstpresurbana.org">office@firstpresurbana.org</a>
<b>WWW Address</b>	<a href="http://www.firstpresurbana.org/">http://www.firstpresurbana.org/</a>
<b>Church/Organization Size</b>	251 - 400 members
<b>Ethnic Composition</b>	African American 1% Caucasian 96% Korean 1% Hispanic Mexican / Central American 1% Other Asian 1%
<b>Average Worship Attendance</b>	167
<b>Church School Attendance</b>	57
<b>Curriculum</b>	Bible Time; We Believe Rotation Workshop, Potter's Publishing; PCUSA; Faith Alive; Youth Specialties
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b> False	
<b>Yoked Church</b>	False
<b>Presbytery</b>	SOUTHEASTERN ILLINOIS PRESBYTERY
<b>Synod</b>	SYNOD OF LINCOLN TRAILS
<b>Community Type</b>	Small City
<b>Ten-year trend statistics of this church/organization</b> * ( <a href="#">Show Statistics</a> )	

\* Data availability is not guaranteed

## Information about the position

<b>Position:</b> Pastor (Head of Staff)
<b>Specific Title:</b>
<b>Employment Status:</b> Full-time
<b>Language Requirements:</b> English
<b>Brief Church Mission Statement:</b>  First Presbyterian Church of Urbana is a community of believers that exists to spread the gospel of Jesus Christ, guided, united, and revitalized by the Spirit. We will serve our Lord Jesus Christ by growing in faith and number, supporting and nurturing one another, and making visible God's unconditional love in the world. As we move into the future we prayerfully seek God's transforming power in striving to meet our goals.
<b>Brief description of the church/organization's programs or accomplishments:</b>  We seek to serve Christ and spread the Gospel through a variety of worship, mission, educational, and fellowship activities, <b>including:</b> <ul style="list-style-type: none"><li>• Traditional, contemporary, and special worship services that glorify God through eloquent preaching and inspirational music.</li><li>• Financial and active participation in both local and global mission including about a dozen local organizations and the Malawi Shallow Well project. Our mission is enhanced by faith partnerships with the Korean Church of Champaign-Urbana and our sister church, Jeanes Church, in Domasi, Malawi.</li><li>• Educational experiences for children and youth: "Children and Worship" for preschoolers; a rotation workshop for grades K-5; a comprehensive church history and confirmation experience for middle-schoolers; and a cyclical program for high school youth covering biblical, social, spiritual and personal topics. Participation in Montreat Youth Conferences and mission trips is a major focus of the high school years.</li><li>• Faith enriching experiences for adults including multiple opportunities for exploring the Word through small group Bible studies and Sunday morning adult seminars on a wide range of topics often led by authorities from the University of Illinois and wider community.</li><li>• Fellowship activities, both age-inclusive and age-specific, that promote a sense of community among our members. Breaking bread together is a common theme; shared interests (e.g., parenting, softball) are an additional focus.</li></ul>
<b>Gifts, Skills and Experiences the congregation possesses to fulfill its mission:</b>  Adjacent to a major university, ours is a congregation of 330 that includes well-educated, professional people, many retired, who are actively involved both within the church and in the

community. **We are uniquely qualified to fulfill our mission because we possess:**

- A strong group of lay Christian educators willing to share their faith and knowledge with learners of all ages
- Committed and caring lay ministers (Stephen Ministers, Parish Nurses and Deacons) who strive to meet the physical, spiritual and emotional needs of members
- Accomplished and enthusiastic musicians of all ages whose music is enhanced by outstanding instruments (organ and harpsichord) as well as by frequent participation of talented instrumentalists from the University of Illinois School of Music and beyond
- A diversity of religious backgrounds/theologies providing inspiration and enriching our shared experience
- Many unique opportunities for promoting peace and understanding in our immediate community by sharing and exploring cultural and religious traditions with our neighboring faith communities
- A commitment to being good stewards of our physical facility in order to meet the many needs of our program and the program of the Korean Church of Champaign-Urbana (with whom we have shared our facility for over 30 years), enhance the surrounding neighborhood, and serve the community at large – AA, nursery school, Boy Scouts, Korean Language School, Thrift Shop.

**Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:**

Is God calling our church to be transformed for an exciting new day?

**In the years ahead, as we seek to make visible God’s unconditional love, we see our congregation:**

- Growing in size, with particular growth in the numbers of young families
- Finding new ways to reach out to the immediate neighborhood and surrounding area
- Maintaining its strong commitment to both local and global mission, drawing on our strong relationships with the Korean Church of Champaign-Urbana and the Jeanes Church in Malawi
- Drawing strength and inspiration from a diversity of worship styles
- Nurturing its members in their individual spiritual journeys
- Balancing the need for maintaining tradition with a desire to grow in faith and number
- Feeling called to reckon insistently, energetically and comprehensively with God’s Word, Will and Way, as it applies to our daily lives and changing social issues.

*Is this the path God is calling us to take?*

**References:**

Name	Address	Phone Numbers	Relation	Email
Richard Malmberg	1360 W. Main St., Decatur, IL 62522	(217) 423-1396	Executive Presbyter	<a href="mailto:dickmalmberg@netscape.net">dickmalmberg@netscape.net</a>

Ann Burger	506 W. Washington St., Urbana, IL 61801	(217) 344-5835	parish associate; former assoc. minister	<a href="mailto:annhburger@yahoo.com">annhburger@yahoo.com</a>
Steve Shoemaker	11148 CR 1500 E, Urbana, IL 61801	(217) 621-3796	ret. Presbyterian pastor (neighboring congregation)	<a href="mailto:sshoem3636@gmail.com">sshoem3636@gmail.com</a>

## Position Description

### A. Major Responsibilities:

- Leading worship weekly, preaching in both traditional and contemporary worship services
- Providing resources and support for designated departments and participating in their meetings as needed
- Supervising and coordinating staff, maintaining a strong and cohesive team, and convening periodic devotional and planning times with staff
- Evaluating programs and helping facilitate long range planning
- Making home, hospital, and crisis calls, and offering counseling
- Contributing to parish communications, bulletins, newsletter articles, brochures, and web page material
- Developing relationships with non-members, facilitating invitations to deeper involvement and membership
- Representing the church in relationships with the Korean Church and the Jeanes Church
- Moderating Session and orienting new elders
- Teaching occasional classes for adults, children, and youth
- Working closely with Stephen Ministry Leaders
- Providing leadership and support for special programming needs, e.g., for retreats and small groups
- Developing and implementing plans for personal continuing education and growth
- Participating in the denominational Presbyterian church and the broader local faith community
- Leading and participating in special events such as weddings, funerals, and home communion.

### B. Characteristics and qualifications needed

- Possessing organizational & personal skills that facilitate transition to a single-pastor church
- Talented at energizing a congregation and building church membership
- Dynamic preacher who, with a strong presence in the pulpit, nurtures the faith of the congregation
- Good listener and communicator – able to give constructive criticism and deal openly with conflict
- Skilled in community building and team leadership
- Possessing strong skills and experience in pastoral care and counseling

- Able to discern and communicate the application of Scripture to everyday life
- Engaging, intellectually alive, with a ready sense of humor
- Skilled at organizing session members into departments appropriate to the church's mission, facilitating an annual retreat, setting agendas, and offering guidance and support
- Skilled at empowering and mentoring staff, including secretary, sexton, Children's Christian Ed. Coordinator, Financial Administrator, Director of Music, and any new pastoral staff necessitated by new membership & program growth.

**Primary Skill Choices:**

Administrative Leadership  
 Communication (Written / Oral)  
 Congregational Redevelopment / Revitalization  
 Defining Program Needs  
 Involvement in Mission Beyond the Local Church  
 Pastoral Care  
 Preaching  
 Spiritual Development  
 Strategic Planning  
 Teaching

**Compensation and Housing:** ([Cost of Living Calculator](#))

Minimum Effective Salary:\$60,000  
 Housing Type:Housing Allowance: \$0

**Geographic Choices:** Unlimited

**Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?**

Yes

**Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This CIF was last updated on 3/3/2009**

## Self-referral Contact Information

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<b>PNC:</b> Donald L. Uchtmann	<b>Address</b> 208 Pell Circle, Urbana, IL 61801
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